

Execution self-check

Is the right work moving fast enough?

20 statements across five dimensions help you identify friction in priorities, accountability, decisions and execution.

Use examples from the last four weeks. Circle one score for each statement: 0 = no agreed practice; 1 = partly defined or dependent on individuals; 2 = clear and consistently followed. Add the four scores in each dimension (maximum 8), then add all five dimensions (maximum 40).

Date / initiative

This is a practical self-assessment using an internal scoring heuristic. It is not a diagnosis, a market benchmark or proof of performance. Concrete examples and differences between participants matter more than the total.

<https://corelift.de/en/execution-self-check/>

01 · Priorities and focus

01 · The three most important outcomes for the current review period are clearly named.

0: No / 1: Partly / 2: Consistently

02 · The leadership team aligns decisions and resources with the same priorities.

0: No / 1: Partly / 2: Consistently

03 · A new priority triggers an explicit decision to stop, pause or continue existing work.

0: No / 1: Partly / 2: Consistently

04 · The three to five initiatives critical to these outcomes can be named immediately.

0: No / 1: Partly / 2: Consistently

Dimension score : _____ / 8

Recent example or evidence

02 · Accountability and handovers

05 · Each critical initiative has exactly one named person accountable for its outcome.

0: No / 1: Partly / 2: Consistently

06 · That person's mandate, necessary participants and escalation path are clear.

0: No / 1: Partly / 2: Consistently

07 · Cross-functional handovers have a clear sender, recipient and deadline.

0: No / 1: Partly / 2: Consistently

08 · Missed commitments are actively addressed in the agreed review rhythm.

0: No / 1: Partly / 2: Consistently

Dimension score : _____ / 8

Recent example or evidence

03 · Decisions and escalation

09 · Teams know their decision limits and when approval is required.

0: No / 1: Partly / 2: Consistently

10 · Open decisions have a clear accountable person, required input and decision date.

0: No / 1: Partly / 2: Consistently

11 · Decisions are briefly documented and their implementation is followed up.

0: No / 1: Partly / 2: Consistently

12 · Escalations have clear triggers and include consequences and options.

0: No / 1: Partly / 2: Consistently

Dimension score : _____ / 8

Recent example or evidence

04 · Review rhythm and visibility

13 · A regular leadership review covers priorities, signals, blockers, decisions and actions.

0: No / 1: Partly / 2: Consistently

14 · Critical blockers become visible early, before a milestone is missed.

0: No / 1: Partly / 2: Consistently

15 · Decision-relevant signals for key initiatives are reviewed at least weekly.

0: No / 1: Partly / 2: Consistently

16 · Every leadership review ends with an action, accountable person and deadline.

0: No / 1: Partly / 2: Consistently

Dimension score : _____ / 8

Recent example or evidence

05 · Capacity and follow-through

17 · The active portfolio is explicitly divided into work to continue, pause or stop.

0: No / 1: Partly / 2: Consistently

18 · New work starts only after checking capacity, dependencies and open decisions.

0: No / 1: Partly / 2: Consistently

19 · After important decisions, someone checks that the agreed implementation has begun.

0: No / 1: Partly / 2: Consistently

20 · Changes to priorities or deadlines are deliberate and visible to those affected.

0: No / 1: Partly / 2: Consistently

Dimension score : _____ / 8

Recent example or evidence

Your assessment

Total score : _____ / 40

0-15 · Make the operating foundations visible

Clarify the most important initiatives and decision paths before adding more work.

16-23 · Several points of friction

Start with one critical initiative. Make its priority, accountable person, decisions and review rhythm visible.

24-31 · Targeted improvement

Choose the lowest-scoring dimension and clarify one specific rule or decision.

32-40 · A stable working foundation

Check your lowest-scoring dimension against real examples and a second perspective.

If several dimensions share the lowest score, choose the one most relevant to your current initiative.

If all five dimensions score 8 out of 8, validate the assessment with a second person and a recent example for each dimension.

Your focus for the next 30 days

Priorities and focus

Which activity should lose priority for now? Make an explicit decision to stop, pause or continue it.

Accountability and handovers

Who owns the outcome, with what authority? Clarify the mandate, participants and escalation path.

Decisions and escalation

Which open decision will be made by what date? Name the accountable person, required information and escalation trigger.

Review rhythm and visibility

When will milestones, decisions and blockers be reviewed? End each review with an action, accountable person and deadline.

Capacity and follow-through

Which work continues, pauses or stops? Check capacity, dependencies and open decisions before starting new work.

Turn the assessment into a clear next step.

Stop or pause: which activity should give way?

Decide and assign: what will be decided by when, and who owns the outcome?

Review and escalate: what triggers action, and when will progress be checked?

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